

WILLIAM AARON HOLT

Executive Profile

A position which will utilize my administrative, clinical and educational skills in a teaching or executive management position.

Skill Highlights

Budgeting expertise
Project management
Leadership/communication skills
Self-motivated
Curriculum development and assessment
Extensive knowledge of training methods

Professional Experience

Adjunct Professor

October 2016 to Current

Gwynedd Mercy University

School of Arts & Sciences

Teaches courses in Society & Global Diversity, the Sociology of Medicine, Counseling & Communication Skills, Ethics in Behavioral Health, etc. Develops course syllabus and learning experiences. Teaches courses online utilizing interactive skills based and online computer- based teaching methods.

Adjunct Professor

June 2010 to Current

St. Joseph University

Graduate Studies Program in Sociology & Criminal Justice

Teaches courses in Mental Health & the Law, Therapeutic Strategies in Criminal Justice, Foundations in Addictions for Criminal Justice and Evidenced Based Practices in Substance Abuse. Develops course syllabus, exams, and learning experiences. Teaches courses utilizing lecture, interactive skills- based demonstration and online computer- based teaching methods.

Adjunct Professor

August 1999 to Current

Drexel University

Behavioral Health Counseling & Family Therapy Program

Taught courses in Case Management Methods & Principles, Forensic Behavioral Health Issues, Senior Case Seminar, Crisis Intervention & Brief Counseling, Critical Thinking, Relapse & Recovery, and Substance Use With Special Populations. My Forensic Behavioral Services course at Drexel has been online since Summer 2019 due to the closure of our Saturday Scholars Program. Additionally, I have taught a substance abuse course in Drexel's online post graduate certificate program. Develops course syllabus, exams, and learning experiences. Teaches courses utilizing lecture, interactive skills-based demonstration and online computer- based teaching methods.

Division Director

September 2002 to October 2014

Horizon House, Inc. Behavioral Health Services - Philadelphia, PA

Provided administrative leadership for the Community Integrated Recovery Center, Mental Health Residential Services, Targeted Case Management and Assertive Community Treatment (ACT) Services, Mental Health/Drug and Alcohol Outpatient Department and Chronically Homeless Drug/Alcohol Residential Services in Philadelphia County. Developed and monitored budgets, programs and services. Supervised Directors of the 7 Departments and approximately 500 staff and had overall administrative responsibility for all clinical and support services for mental health and substance abuse consumers in Horizon House's Philadelphia Behavioral Health Division including budget development, fiscal management and proposal writing.

Drug & Alcohol Facilitator/Family Therapist

January 2000 to September 2006

Aldersgate Youth Services Bureau - Willow Grove, PA

Provided individual and group substance abuse prevention education to Court stipulated adolescents as part of an underage drinking program. Conducted assessments/evaluations and made recommendations to the Court. Developed and implemented a shoplifter's group intervention program for adolescents. Conducted the DUI education program for Court stipulated offenders and participated in community educational programs addressing substance use/abuse and provided in service staff development training. Provided family therapy for residents of Montgomery county.

Substance Abuse/Military Equal Opportunity Specialist

April 1982 to August 2004

Pennsylvania Air National Guard - Willow Grove, PA

Developed and implemented substance abuse prevention programs, conducted substance use evaluations, counseling and threat assessments. Advised Wing Commander on all substance use/abuse related issues and administered the urinalysis drug testing program. Conducted cultural diversity, sexual harassment and human relations training and investigations. Participated in the development of special events such as Diversity Day and Drug/Alcohol Awareness Days.

Consultant

April 2002 to April 2003

Eli Lilly and Company - Indianapolis, IN

Provided direction and feedback on strategy with regard to pharmaceutical and educational discovery, medical issues, and marketing in the area of mental health and criminal justice. Participated in counseling sessions or meetings to provide technical assistance feedback on strategies for the development of policies, programs and services for mentally ill offenders.

Senior Forensic Liaison

January 2000 to September 2002

Philadelphia Mental Health Care Corporation PMHCC - Philadelphia, PA

Supported the Philadelphia Office of Mental Health (OMH) in the development, implementation and monitoring of forensic programs and services. Provided support and technical assistance to OMH funded forensic programs and advocacy for forensic consumers, their families and OMH providers. Conducted forensic assessments, trainings and coordinated aftercare services for individuals being released from the criminal justice system. Provided clinical support to the Special Clinical Unit of the Office of Mental Health through administration of mental health Court and utilization review of specialized and long term psychiatric facilities. Participated in grant writing, research and quality assurance/improvement projects for the Philadelphia Behavioral Health System. Developed specialized residential programs for mentally ill criminal offenders.

Adjunct Instructor/Conference Co-Chair

February 1995 to January 2001

Drexel University - Philadelphia, PA

Developed and taught Forensic courses entitled "Forensic Issues In Treatment" and "Criminal Justice Principles For Mental Health Practitioners". These courses are taught in the Central, Southeast and/or Northeast Regions of Pennsylvania as part of a contract with the Pennsylvania Office of Mental Health and Substance Abuse Services. Co-Chaired the Pennsylvania Forensic Rights & Treatment Conference from 1995 to date.

Forensic Coordinator

September 1996 to January 2000

Community Behavioral Health - Philadelphia, PA

Development of programs and provision of behavioral health services to CBH and behavioral health system consumers who are involved in the criminal justice system. Served as a member of the clinical services unit and provides technical assistance to clinical staff, develops agency policy, monitors and authorizes clinical services. Developed and conducted training related to the justice system, forensic issues and community support programs.

Psychotherapist

November 1994 to July 1999

The Counseling Program of Pennsylvania Hospital - Philadelphia, PA

Provided Individual, family, marital and substance abuse counseling to children, adolescents and adults referred through private insurance plans or employee assistance programs. Provided educational seminars to School District of Philadelphia employees at the implementation of the districts drug testing programs and counseled employees referred by this program. Conducted psychological evaluations and biopsychosocial assessments for the Courts.

Service Assurance Manager/Forensic Specialist Director

February 1988 to September 1996

Philadelphia Office of Mental Health - Philadelphia, PA

Developed and coordinated the citywide forensic aftercare Program for the Office of Mental Health from 1988 - 1992. Managed a team of forensic case managers, developed Forensic residential programs and other residential options. Implemented a quality assurance program to assess outcomes. Developed and implemented a system wide training for mental health professionals & personal care home providers on treating and supporting offenders in the criminal justice system. Provided training and technical assistance to case managers and participated in the development of Philadelphia's intensive case management system.

Director of Children's and Adult Services

November 1986 to February 1988

Transitional Residence Independence Service - Stratford, N.J.

Supervised program directors of adolescent/adult outpatient, and partial hospital programs, adolescent crisis center and group home for adolescents program as well as a children's foster care program. Participated in staff development, recruiting and grant writing. Served as Director for the adolescent group home, partial program and children's crisis center for 6 months in the absence of program directors. Conducted individual and group counseling sessions and supervised direct care and professional staff.

U.S. Probation Officer/Mental Health Specialist

April 1978 to October 1986

United States Probation Office - Philadelphia, PA

Administered the mental health program for the U.S. Courts in the Eastern District of Pennsylvania. Supervised a caseload of mentally ill offenders on probation or parole and conducted pre-sentence investigations for the Courts. Administered the Courts local psychiatric, psychological & physical health evaluation program. Developed a mental health resources directory for probation staff and provided consultation to the Court. Provided in-service training for U.S. Probation Officers and the Delaware Valley Training Consortium.

Senior Therapist

November 1974 to April 1978

Achievement Through Counseling & Treatment - Philadelphia, PA

Supervised substance abuse therapy staff and provided individual outpatient therapy. Served as field instructor for Temple University BSW students. Administered the treatment program with the Federal Bureau of Prisons. Participated in program development and evaluation as part of the management team.

In School Youth Services Counselor

October 1968 to August 1974

School District of Philadelphia - Philadelphia, PA

Coordinated the Neighborhood Youth Corp program in several Philadelphia public schools. Provided vocational and career counseling, placement and on site job support. Supervised counselors in the Summer programs.

Education

Certified Hypnotherapist: November 1985

College of Clinical Hypnosis - Elkins Park, PA

Masters of Social Services: May 1974

Bryn Mawr Graduate School of Social Work - Bryn Mawr, PA

Bachelor of Arts: May 1968

Morehouse College - Atlanta, GA

Certified Drug & Alcohol Specialist: June 1985

U.S. Air Force Drug & Alcohol Technical Training School - San Antonio, Texas

Certified Human Relations/Equal Opportunity Specialist: August 1989

Defense Equal Opportunity Management Institute - Coco Beach, Florida

Certifications

Certified Allied Addictions Practitioner (PCACB)/lapsed

Certified Criminal Justice Specialist (NAFC)

Certified PCPC Assessor (ODAAP)

Certified Case Manager (OMH/MR)

Certified Human Relations Specialist (USAF)

Certified Drug & Alcohol Specialist (USAF)

Certified Hypnotherapist/American Guild of Hypnotherapy
Certified by Gwynedd Mercy University and St. Joseph's University to Teach Online
Courses. Essentials To Online Teaching Certification Drexel University February 2019

Skills

Administrative, Budgets, Consultation, Counseling, Criminal Justice, Critical Thinking, Directing Special Events, Grant Writing, Human Relations, Instructor, Leadership, Law, Director, Marketing, Mental Health, Policy and Program Development and Evaluation, Quality Assurance, Recruiting, Research, Seminars, and Staff Development, Strategic Planning, Teaching, Technical Assistance

Volunteer Affiliations

National Alliance on Mental Illness in Penn. Forensic Interagency Task Force (Member 1998 - 2014)
Board of Directors Aldersgate Youth Services Bureau (Past President & Chair Personnel Committee; Board Member 2007 – June 2022)
Bucks County Consumer Satisfaction Team (Board Member 1997 - 2000)
Prisoners Family Welfare Association (Member 1995 - 2000)
Forensic Advocacy Coalition (Past President 1990 - 2004)
Penn. Board of Probation & Parole Community Advisory Board (Member 1990 - 1995)
Valley Road Church of Christ (Trustee/Treasurer/Education Director 1990 - Present)
Board of Directors, Voices & Visions (September 2018 to Present)
Bucks County Community Support Advisory Committee (April 2018 to Present)
Southeast Region Community Support Advisory Committee (1986 – Present)

Honors/Awards

Junior Assistant Health Services Officer, U.S. Public Health Services Reserve Corps, 1968
Outstanding Young Men in America, 1974
Chapel of the Four Chaplains, Legion of Honor, 1980
Airman of the Quarter, 111th Fighter Wing ANG, 1990
Boy Scouts of America, Cub Master, Pack 712, 1988 - 1992
Program Co -Chair, PA Forensic Rights & Treatment Conference, 1995 - Present
Forensic Rights & Treatment Conference Lifetime Achievement Award, 2010.
Horizon House Wayne Guido Leadership Award, 2012
Pennsylvania Association of Psychosocial Rehabilitative Services, Advocacy Award, 2013.
Chair, Pennsylvania Community Support (CSP) Program Advisory Committee, 1995 - 2002
Presented Workshops at the Pennsylvania Forensic Rights & Treatment Conferences in 2007 and 2009
Presented Workshops at the National Organization of Forensic Social Work Conferences in 2009, 2011, 2012 and 2013
Master Sergeant, Pennsylvania Air National Guard (2002)

Co-Authoring the chapter "The Recovery Environment: Health, Homelessness and Criminal Justice" in the book Working Within the Forensic Paradigm published by Taylor & Francis Publishing Co., 2015.

Professional Affiliations

Air Force Sergeants Association
American Legion
Non-Commissioned Officers Association
National Organization of Forensic Social Work (Councilor: 2000 - 2004; President: 2003 - 2006 & Current Member
SE Regional and Bucks County Community Support (CSP) Advisory Committees
National Alliance on Mental Illness in Pennsylvania
National Association of Forensic Counselors
Pennsylvania Mental Health & Justice Center of Excellence
International Association of Correctional & Forensic Psychology
NAADAC, the Association for Addiction Professionals
Morehouse College Alumni Association
Bucks County Chapter, National Alliance on Mental Illness, 2020 – 2022 (member)

References

References will be provided upon request.