

Dr. Veronica L. Hardy, LCSW, NCC

Education

- PhD 2009 Counselor Education and Supervision, Regent University, Virginia Beach, VA.
Dissertation: *The Affective Process of Multicultural Competency Development Amongst Doctoral Level Counseling Students: An Exploratory Study*
- MSW 1999 Social Work, West Chester University of Pennsylvania, West Chester, PA
- BA 1996 Social Welfare, Kutztown University of Pennsylvania, Kutztown, PA

Academic Appointments

St. Joseph's University, PA - School of Education and Human Development

- 2023 – Current Associate Professor of Practice, Clinical Mental Health Counseling Program
2023 CSWE Benchmark I Team Lead, Master of Social Work Program
2022 – 2023 Adjunct Faculty, Clinical Mental Health Counseling Program

University of North Carolina at Pembroke, NC - Department of Social Work

- 2023 Adjunct Professor
2020 – 2023 Professor (tenured)
2015 – 2020 Associate Professor (tenured)
2014 – 2015 Assistant Department Chair
2009 – 2015 Assistant Professor

Simmons University, MA - School of Social Work

- 2016 – 2017 Adjunct Faculty

Colorado State University Pueblo, CO - Department of Social Work

- 2008 – 2009 Lecturer
2007 – 2008 Instructor

Colorado Christian University, CO - Master of Arts in Counseling Program

- 2007 – 2009 Affiliate Faculty

Licensure and Certifications

- North Carolina Clinical Social Work (License #C006773)
Pennsylvania Clinical Social Work (License #CW016548)
National Certified Counselor (ID# 1695599)
Certified CRI Trainer, Community Resilience Initiative (2022 – 2023)
Certified Community Resilience Model Teacher, Trauma Resource Institute (2019 – 2021)
Safe Zone Certification, UNCP Office of Diversity and Inclusion (2014 – Current)
Certified Trauma Professional, International Association of Trauma Professionals (2014 – 2016)
Certified Peer Online Course Reviewer, Quality Matters Maryland Online (2012 – 2015)

Professional Memberships

- North Carolina Counseling Association
Society for Sexual, Affectional, Intersex, and Gender Expansive Identities of North Carolina
North Carolina Association for Counselor Education and Supervision

North Carolina Association for Spiritual, Ethical, Religious and Value Issues in Counseling

Professional Employment

- 2002 – 2007 Founder/Owner, Meditations of My Heart Counseling Services, Norristown, PA
- 2000 – 2003 Counselor, Professional Psychology Services, Philadelphia, PA
- 2000 – 2002 Social Worker, Silver Springs Martin Luther School, Plymouth Meeting, PA
- 2000 – 2001 Counselor, Philmont Guidance Center, Plymouth Meeting, PA
- 1998 – 2000 Social Work Therapist, St. Gabriel's Hall, Audubon, PA
- 1997 – 1998 Group Home Counselor, Baptist Children's Services, Pottstown, PA
- 1996 – 1998 Chester County Case Manager, Creative Health Services, Spring City, PA

Honors and Awards

- 2023 Philanthropist Award, National Black MBA Association, Raleigh/Durham Chapter, Leaders of Tomorrow
- 2021 Nominee, 2021-2022 Board of Governors Teaching Award
- 2021 Keep Hope Alive Humanitarian Award, Concerned Citizens for Community Action, Breaking the Chains Outreach Ministry
- 2021 UNCP Dial Award for Community Service
- 2020 Nominee, The Board of Governors James E. Holshouser, Jr. Award for Excellence in Public Services
- 2019 Community Recognition and Appreciation Award, 17th Annual Black History Month Celebration, Sandy Grove Baptist Church
- 2018 United Way of Robeson County Volunteer of the Year Award for 2018 Distinguished Service, Leadership, and Support to Robeson County
- 2018 Excellence in Teaching Award, UNCP Student-Athlete Advisory Committee (2017-2018)
- 2017 Civic Excellence Award Honoree, Alpha Kappa Alpha Sorority, Inc.
- 2014 UNCP Outstanding Teaching Award

Appointed State Board Service and Professional Affiliations

- 2020 – Current Professional Consultant, Doing It for the Kingdom Inc., Human Trafficking Nonprofit
- 2020 Human Trafficking Team Member, North Carolina Youth Violence Prevention Center
- 2019 – 2020 Executive Committee, North Carolina Social Work Certification and Licensure Board
- 2018 – 2020 Supervisor Handbook Subcommittee, North Carolina Social Work Certification and Licensure Board
- 2018 – 2019 Session Law 2019-91 Subcommittee, North Carolina Social Work Certification and Licensure Board
- 2017 – 2020 Ethics Subcommittee, North Carolina Social Work Certification and Licensure Board
- 2017 – 2020 Vice Chair (2019 – 2020) and Professional Member, North Carolina Social Work Certification and Licensure Board
- 2018 Executive Committee, United Way of Robeson County
- 2015 – 2018 Board of Directors, United Way of Robeson County
- 1998 – 2019 National Association of Social Workers
- 2014 – 2015 Council on Social Work Education
- 2011 – 2012 Audit and Finance Committee NASW-NC Chapter

Editorial Boards

- 2023 – Current Editor, The Social Work Wealth Magazine, Infinite Impact Enterprises, LLC
- 2022 Editor, Intercultural Relations Special Issue, International Journal of Social Work Values and Ethics
- 2021 – Current Policy Review Board, International Journal of Social Work Values and Ethics
- 2021 – Current Board of Copy Editors, International Journal of Social Work Values and Ethics

- 2017 – 2021 Board of Copy Editors, Journal of Social Work Values and Ethics
2017 – 2021 Book Reviewer, Journal of Social Work Values and Ethics

Article and Proposal Reviewer

- 2016 Article Reviewer, Journal of Human Trafficking
2016 Article Reviewer, Children and Youth Services Review
2015 Article Reviewer, American Journal of Orthopsychiatry
2015 Article Reviewer, Journal of Human Trafficking
2014 Article Reviewer, Child Abuse and Neglect, International Journal
2011 Proposal Reviewer APM Conference, Council on Social Work Education

Funded Grants and Projects

- 2022 Subject Matter Expert, Culturally Informed Responses to Grief and Loss (CIRGL) Certification Project, Dominican University
2022 Primary Investigator, The Health Equity Project: Improving Maternal Health through Service Provider Education, Blue Cross Blue Shield of North Carolina’s “Addressing Health Disparities: Improving Maternal and Infant Health Outcomes - Improving Birth Outcomes (\$500,000)
2018 UNCP Comprehensive School Safety Training Program, NC Department of Public Instruction School Safety Grants Program (\$117,124)
2018 Social Belonging for Student Success Mentorship Program Stipend Recipient
2017 Social Belonging for Student Success Mentorship Program Stipend Recipient
2013 HOPES Program for Development of Online and Hybrid Courses Grant Recipient
2013 HOPES Mid-Career Faculty Support Initiative Grant Recipient
2012 Summer Research Fellowship Recipient
2010 Wrap it up...Be Safe: Protect Yourself from Pregnancy and STDs NIH Grant

Grant Proposals (Not Funded)

- 2021 Program Evaluator, Passport to Balanced, Resilient, Accepting, Versatile, Valued, & Empowered Rural Health Care Workforce Program, HRSA Health and Public Safety Workforce Resiliency Training Program.

Doctoral Dissertation Committee

Shenita Melvin, 2018, “Best Practices for Translating Medical Social Work in a Virtual Setting,” Doctor of Health Administration in the College of Health Professions, Medical University of South Carolina.

Doctoral Dissertation External Reader

Aldina Lyons, 2021, “Child Welfare Assessments with Human Trafficking Victims: An Action Research Study,” Doctor of Social Work, School of Public Service and Education, Capella University.

Laurel Shaler, 2011, “Correlates of Anger Among Operation Enduring Freedom and Operation Iraqi Freedom Veterans,” Counselor Education and Supervision Doctoral Program, School of Psychology and Counseling, Regent University.

Selected Trainings Provided

Hardy, V. (2023, November). *Responding to Grief and Loss* (7-hour training). Presented at Crosswinds Counseling and Wellness, Emporia, KS via Zoom.

Hardy, V. (2021, November). *Financial Wellness: Strategies for Social Work Students* (2-hour workshop), OPTIMISE Scholarship Program. Presented at University of North Carolina at Pembroke via WebEx.

Hardy, V. (2021, April). *Dealing with Grief and Loss: Its Impact, Stages, and Treatment Approaches* (6-hour training). Presented at Crosswinds Counseling and Wellness, Emporia, KS via Zoom.

Hardy, V., & Gainey, S. (2016, September – April 2017). *Facilitating Racial Equity in Schools: Social Workers as Leaders* (5-module, 15-hour training). Scotland County Schools, Laurinburg, NC.

Hardy, V. (2010, May). *Responding to cultural diversity: Ethical dilemmas, practice skills, and teaching strategies for social workers*. Presented at the Walla Walla University Continuing Education Program (6-hour training), College Place, WA.

Invited Lectures

Hardy, V. (2015, September). *Domestic minor sex trafficking*. Presented at Methodist University, Social Work Program, Fayetteville, NC.

Hardy, V. (2011, November). *Domestic minor sex trafficking*. Presented at Methodist University, Social Work Program, Fayetteville, NC.

Hardy, V., & Compton, K. (2011, April). *Cultural reflections: Personal awareness and cultural competence (video presentation)* Presented at Nazarene Bible College – Christian Counseling Program, Colorado Springs, CO.

Hardy, V. (2010, August). *Providing counseling services to Arab populations*. Presented via video conferencing at Governors State University (Social and Cultural Foundations Course), University Park, IL.

Hardy, V., & Cooper, C. (2009, May). *Cultural reflections: Personal awareness and cultural competence*. Presented at Nazarene Bible College – Christian Counseling Program, Colorado Springs, CO.

Hardy, V., & O'Dell, J. (2008, May). *Cultural reflections: Personal awareness and cultural competence*. Presented at Nazarene Bible College – Christian Counseling Program, Colorado Springs, CO.

Keynote and Featured Speaker Events

Hardy, V. (2023, February). **Featured Speaker: *Racial Trauma: A Critical Conversation about Grief, Loss, and Trauma***. Presented at Middle State Georgia University, Macon, GA.

Hardy, V. (2022, August). **Keynote Speaker: *The Intersection of Race-Based Trauma and Financial Literacy***. Presented at The Center for Financial Social Work (Virtual).

Hardy, V. (2022, May). **Keynote Speaker: *Grieving Freedom: The Legacy of Race-based Trauma***. Presented at the 2022 NASW-NC Clinical Social Work Institute (Virtual).

Hardy, V. (2022, April). **Plenary Speaker: *Responding to Child Sex Trafficking: Building Your Awareness and Prevention Toolkit***. Presented at the NC Tide North Carolina Training, Instruction, Development and Education (NC TIDE) Annual Conference, Wilmington, NC.

Hardy, V. (2022, March). **Convocation Address Speaker: *A Time for Every Purpose***. Presented at the Campbell University School of Education Convocation Ceremony, Buies Creek, NC.

Hardy, V. (2021, November). **Featured Speaker: *Becoming Un-Tangled: Self-Care Strategies for Human Services Professionals***. Presented at the 2021 North Carolina Organization for Human Services (Virtual).

Hardy, V. (2021, September). **Keynote Speaker: *The Effects of Race-Based Trauma: A Multicultural Competency Perspective***. Presented at the Association of Community Mental Health Centers of Kansas (ACMHCK) 2021 Annual Conference for Behavioral Health, Manhattan, KS (Virtual).

Hardy, V. (2019, September). **Featured Speaker: *Staying the Course***. Presented at the 2019 Brave Scholars Award Program, University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2018, October). **Keynote Speaker: *21st Century School Social Workers: Empowered to Innovate***. Presented at the North Carolina School Social Workers Association Annual Fall Conference, Greensboro, NC.

Hardy, V. (2014, August). **Convocation Address Speaker: *Use the Time Wisely***. Presented at the 2014 First-Year Student Convocation, University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2009, April). **Keynote Speaker: *What I Wish I Knew***. Presented at Phi Alpha Honor Society Annual Banquet, Colorado State University - Pueblo, Department of Social Work, Pueblo, CO.

Media Appearances

Hardy, V. (2023, May). *2023 NC Fatherhood Conference*. ABC11 Together Perspectives.

Hardy, V. (2022, June). *Meaningful Juneteenth and Father's Day Celebrations*. PBS NC – Black Issues Forum with Deborah Holt Noel.

Hardy, V. (2022, June). *2022 NC Fatherhood Conference*. ABC11 Together Perspectives.

Hardy, V. (2021, February). *Interview with Dr. Veronica Hardy, Author of Becoming Untangled, Woman Who Heals the World*. Empowering Time Markers Vodcast with Tia Bottum.

Hardy, V. (2021, January). *Becoming Un-Tangled, Spirituality, and Human Behavior*. Presented at the Straight Talk with Dean and Marc Podcast.

Hardy, V. (2020, November). *Interview with Dr. Veronica Hardy*. Empowering Time Markers Vodcast with Tia Bottum.

Hardy, V. (2020, November). *Domestic Violence and A Letter to My Sisters*. Presented at the Straight Talk with Dean and Marc Podcast.

Hardy, V. (2020, August). *Social Workers Confronting Covid-19 with Compassion, Courage, and Character*. Presented at The Kelsunn-on-the-Air Social Work Podcast.

Hardy, V. (2019, February). *Interview - A Letter to My Sisters: Reflecting on God's Promises*. You are Resilient Podcast with Host Ja'Kayla Hill, NC.

Hardy, V. (2013, May). *Professional social work overview*. Presented at WLNC Radio 1300 "Live on Main" Program, Laurinburg, NC.

Teaching Experience

Saint Joseph's University, Master of Science in Clinical Mental Health Counseling Program

CNS 500 – Ethical, Legal, and Professional Issues in Counseling

CNS 505 – Counseling Theories and Techniques

CNS 525 – Counseling Skills and Techniques

CNS 535 – Cultural Diversity, Identity and Social Justice Issues in Counseling

CNS 560 – Family and Couples Counseling Techniques

University of North Carolina at Pembroke, Bachelor and Master of Social Work Programs

SWK 2450 – Human Diversity and Populations at Risk (Online)

SWK 3600 – Social Statistics

SWK 3700 – Practice with Children and Adolescents (Online)

SWK 3710 – Writing for the Social Sciences

SWK 3810 – Statistics for Social Workers and Helping Professionals (Online)

SWK 3820 – African American Populations (Online)

SWK 3890 – GLBT Populations (Online)

SWK 3910 – Understanding Social Research

SWK 3450 – Human Behavior and the Social Environment I (Online)

SWK 5050 – Foundations of Social Work Practice

SWK 5060 – Social Work Practice with Individuals

SWK 5110 – Integrative Seminar Practice

SWK 5130 – Integrative Seminar Research

SWK 5200 – Social Work in a Diverse Community (Online)

SWK 5100 – Generalist Social Work Research

SWK 5320 – Community Development and Social Planning in Rural Communities (Online)

SWK 5410 – Social Work Practice Administration in Rural Settings

SWK 5430 – Advanced Generalist Practice with Individuals and Families

SWK 5450 – Advanced Generalist Intervention Research (Online)

SWK 5580 – Advanced Generalist Social Work Practice with Groups and Organizations in Rural Communities

SWK 5600 – Advanced Clinical Assessment and Intervention Methods (Online)

SWK 6200 – Assessment and Treatment of Substance Abuse Disorders (Online)

SWK 6300 – Human Trafficking in the U.S. (Online)

SWK 6500 – Military Social Work (Online)

Simmons University, Master of Social Work Program (Online)

SW 409 – Dynamics of Racism and Oppression

Colorado State University Pueblo, Bachelor of Social Work Program

SW 100 – Introduction to Social Work (online)

SW 205 – Social Welfare in the United States

SW 210 – Statistics

SW 324 – Intervention III

SW 202 – Human Behavior and Social Environment

SW 491 – Mental Health: Understanding Diagnoses and Treatment

SW 492 – Research

Colorado Christian University, Master of Arts in Clinical Mental Health Counseling

CSL 613 – Empathy Training

CSL 510 – Group Processing I

CSL 636 – Cross Cultural Psychotherapy

New Course Development and Course Redesigns

CNS 500	Ethical, Legal, and Professional Issues in Counseling
CNS 505	Counseling Theories and Techniques
CNS 525	Counseling Skills and Techniques
CNS 535	Cultural Diversity, Identity and Social Justice Issues in Counseling
CNS 560	Family and Couples Counseling Techniques
SW – 491	Mental Health: Understanding Diagnoses and Treatment (Course Developer, Traditional)
SW – 492	Research (Traditional and Hybrid)
SWK – 3710	Writing for the Social Sciences (Hybrid)
SWK – 3810	Statistics for Social Workers and Helping Professionals (Traditional and Online)
SWK – 5050	Foundations of Social Work Practice (Online)
SWK – 5060	Social Work Practice with Individuals (Online)
SWK – 5200	Social Work in a Diverse Community (Online)
SWK – 5430	Advanced Generalist Practice with Individuals and Families (Online)
SWK – 5410	Social Work Practice Administration in Rural Settings (Online)
SWK – 5450	Advanced Generalist Intervention Research (Capstone, Traditional and Online)
SWK – 5580	Advanced Generalist Practice with Groups and Organizations in Rural Communities (Hybrid)
SWK – 6300	Human Trafficking in the U.S. (Course Developer, Online)

University Service

Saint Joseph's University

2023 – Current	Vision, Intention, Perseverance (VIP) Mentoring Initiative Creator
2023 – Current	Counseling Program Admissions Committee
2023 – Current	Counseling Program Curriculum Committee
2023 – Current	Counseling Program CACREP Self-Study Co-Writer and Editor

University of North Carolina at Pembroke

2021 – 2022	College of Health Sciences Dean Profile Committee
2021 – 2022	University of North Carolina at Pembroke Graduate Council
2021 – 2022	Academic Employee Mentoring Program
2021 – 2022	Co-Chair, MSW Online Program Implementation Committee
2021 – 2022	Chair, Strategic Planning Committee, Department of Social Work
2021	Inclusive Culture Committee, UNCP Inclusion and Diversity Council
2021 – 2021	Co-facilitator, The Annual She Did That! Women's History Month, Student Inclusion and Diversity
2020 – 2021	Faculty Friends Committee, College of Health Sciences
2020	Associate Dean Search Committee, College of Health Sciences
2018 – 2021	Co-Chair, MSW Online Exploration Committee
2019 – 2020	BSW Substance Use Certificate Committee
2019	UNCP Minority Faculty Recruitment and Retention Committee
2019	Commencement Ceremony Disability Support Volunteer
2018	Teaching and Learning Committee, College of Health Sciences
2017 – 2022	Chair, MSW Curriculum Committee
2016 – 2018	BSW Self-Study Reaccreditation Team
2016 – 2019	Secretary, Department of Social Work Meeting
2014 – 2017	Chair, Online Course Review Committee, Department of Social Work
2014 – 2015	Collegiate Recovery Community Committee
2013 – 2016	Chair, Cherry Laurel Scholarship Committee
2013 – 2014	Graduate Assistant Supervisor, Department of Social Work
2012 – 2016	Department of Social Work Annual Symposium Planning Committee

2012 – 2014 Chair, Cherry Laurel Scholarship Committee, College of Arts and Sciences
 2012 – 2013 UNC Pembroke Hunger Council
 2011 – 2012 Chair, New Faculty and Adjunct Orientation Committee, Department of Social Work
 2011 Department of Social Work Annual Retreat Committee
 2011 Take Back the Night Planning Team
 2010 – 2014 Diversity Committee for Communities of Interest
 2010 – 2022 New Faculty Mentor, Department of Social Work
 2010 – 2022 Tenure and Promotion Committee, Department of Social Work
 2010 – 2022 Faculty Search Committee, Department of Social Work
 2010 – 2011 Provost Search Committee
 2009 – 2011 University Textbook Committee
 2009 – 2014 Department of Social Work Curriculum Committee
 2009 Chair, Master of Social Work Accreditation Self-Study Task Group

Selected Public Service

2023 – Current Infinite Impact Enterprises, LLC
 2019 – Current Rape Crisis Center, Lumberton, NC
 2016 – Current Guardian ad Litem, Lumberton, NC
 2016 – 2018 My Refuge, Lumberton, NC
 2015 – 2018 United Way of Robeson County, Lumberton, NC
 2013 – 2018 Methodist Home for Children, Lumberton, NC
 2013 – 2015 Gang Coalition, Robeson County, NC
 2013 – 2014 Domestic Violence Prevention Task Force, Robeson County, NC
 2012 – 2013 Coalition of Unheard Voices, Pembroke, NC
 2012 – 2014 World Relief North Carolina, High Point, NC
 2011 – 2015 NC Stop Human Trafficking, NC
 2011 – 2014 Sexual Violence Prevention Task Force, Robeson County, NC
 2011 – 2012 Restoring H.O.P.E. Anti-Human Trafficking Awareness Initiative, Lumberton, NC
 2011 – 2012 Liberty Hospice Services, Lumberton, NC

Selected Additional Training and Certifications

2022 Community Resilience Initiative Trauma Training (12 hours)
 2021 Professional NIH Grant Development Workshop (16 hours)
 2021 Covid-19: Safe, Ethical, Competent Practice, NASW-NC Annual Fall Conference
 2020 NC Social Work Certification and Licensure Board, Ethics Data, Trends, and the Subcommittee Review Process
 2019 Community Resilience Model Teacher Training, Trauma Resource Institute (30 hours)
 2019 Social Belonging for Student Success, Dr. George Kuh
 2019 – 2020 NC Ethics Commission’s Ethics Education and Lobbying Awareness Training (Annual)
 2018 – 2022 UNCP Office of Online Learning
 2018 Association of Social Work Boards (ASWB) New Board Member Training (2-day)
 2018 Relationship Between a Mentor and Mentee: The Powerful Influence of Sense of Belonging Among Native College Students, Dr. Amanda Tachine
 2017 – 2020 NC Social Work Certification and Licensure Board, Occupational Licensing Board Training (Annual)
 2017 – 2020 NC Social Work Certification and Licensure Board, The Administrative Hearing Process and Serving as a Hearing Panel (Annual)
 2017 New Frontiers of Clinical Ethics: Protect Your Practice in the Digital Age, Dr. April Crable
 2017 Canvas 101, University of North Carolina at Pembroke
 2017 Exporting from Blackboard to Canvas Training, UNCP

2015	Boundaries and Ethical Dilemmas, Dr. April Crable
2015	The Online Learning Consortium Online Teaching Certificate
2013	Online Course Design/Redesign Training, Quality Matters Maryland Online
2012	Applying the Quality Matters Rubric, Quality Matters Maryland Online
2012	Peer Reviewer Course, Quality Matters Maryland Online
2011	Blackboard Certification Training, UNCP
2011	Online Faculty Enrichment Training, University of New England
2009	Using Blackboard to Supplement Your Course, UNCP
2008	Online Instructional Design Certificate, Regent University

Video Series and Podcast Hosting

2021 – 2022	The New Social Worker Magazine - Vision. Intention. Strategy. Your Social Work Mentor Video Series, YouTube
2021 – Current	The Social Work Lounge Facebook Group Video Series, YouTube
2021 – 2022	Becoming <i>Un</i> -Tangled Virtual Conversations Video Series, YouTube
2020 – Current	There is Power in Your Story Podcast, Spotify

Social Media Hosting

2021 – 2022	Creator and Facilitator, OPTIMISE Your Finances Facebook Group
2021 – Current	Creator and Facilitator, The Social Work Lounge Facebook Group

Creative Activities (Community Event Planning)

You are More than Enough: Mental Health and Wellness Symposium, Speakers – Bannerman, D., Love, T., Davis, S., Joyner, K., and Winston, C. (October 2019), Lumberton, NC.

Be True to You: Teen Empowerment Project, Speakers – Breeden, N., Callwood, Q., and Torres, S. (June 2019), Lumberton, NC.

There is Power in Your Story: Empowerment Event, Speakers – Locklear, J., Joyner, K., and Bullard, R. (June 2019), Lumberton, NC.

Conversations: Women’s Empowerment Symposium, Speakers – Hardy, V., Bannerman, D., and Torres, S. (January 2019), Fayetteville, NC.

Creative Strategies: Reclaiming Your Assertive Voice, Speaker –Torres, S. (November 2018), The University of North Carolina at Pembroke, Pembroke, NC.

Creative Strategies: Self-Care that Doesn’t Cost, Speaker - Hollon, S. (November 2018), The University of North Carolina at Pembroke, Pembroke, NC.

Creative Strategies: Promoting Cultural Awareness in the Workplace, Speaker – Hardy, V. (October 2018), The University of North Carolina at Pembroke, Pembroke, NC.

60 Seconds: A Domestic Violence Awareness Event, Speakers – Hardy, V. and Bullard, R. (October 2018), Lumberton, NC.

Creative Strategies: Starting a Non-Profit and Enjoying It, Speaker – Callwood, Q. (August 2018), The University of North Carolina at Pembroke, Pembroke, NC.

Creative Strategies: Self-Care – Nourishing Your Mind, Body, and Soul, Speaker – Breeden, N. (November 2018), The University of North Carolina at Pembroke, Pembroke, NC.

Woman to Woman: There is Power in Our Stories, Women's Empowerment Brunch, Speakers – Young-Oxendine, H., Winston, C., and Anderson, G. (July 2018), Lumberton, NC.

Publications

Refereed Journal Articles

Hardy, V. (2024). (Accepted for publication). Cultivating Advocates for Social Justice: A Progressive Framework for Social Justice Advocacy in Counseling Programs. *Therapeutic Speakeasy Quarterly*.

Woodside, S., Savage, T., Akers, W., Chae, K., **Hardy, V.**, Jones, S., Locklear, C., Stargell, N., Peele, J., & Pryor, S. (2022). Partnerships to Address School Safety through a Student Support Lens. *International Journal of School Social Work*, 7(1).

Woodside, S., & **Hardy, V.** (2020). Facilitating Racial Equity: Evaluating a Leadership Workshop Series for School Social Workers. *International Journal of School Social Work*, 5(1).

Hardy, V., Locklear, A., & Crable, A. (2020). Commercial sexual exploitation of adolescents: Gender-specific and trauma-informed care implications. *Journal of Social Work Values and Ethics*, 17(1).

Hardy, V., Compton, K., & McPhatter, V. (2013). Domestic minor sex trafficking: Practice implications for clinical professionals. *AFFILIA: Social Work Journal for Women*, 28(1).

Byers, B., Underwood, L., & **Hardy, V.** (2010). Spirituality group with female offenders: Impacting hope. *Journal of Correctional Healthcare*, 16(2).

Conference Paper

Hardy, V. (2009). Conference Paper: The affective process of multicultural competency development: An exploratory study. North American Association of Christians in Social Work Convention.

Book

Hardy, V. (2022). Let's talk about finances: A path to financial wellness for social work students and graduates. Independently Published: Dr. Veronica L. Hardy, LCSW.

Hardy, V. (2021). Becoming *un*-tangled: Pray with intention. Independently Published: Dr. Veronica L. Hardy, LCSW.

Hardy, V. (2021). Becoming *un*-tangled: Eight simple strategies for cleaning up your life, mind, and habits. Independently Published: Dr. Veronica L. Hardy, LCSW.

Hardy, V. (2020). The process of grief: The underrated form of self-care. Independently Published: Dr. Veronica L. Hardy, LCSW.

Hardy, V. (2019). A letter to my sisters: Reflecting on God's promises. Bloomington, IN: WestBow Press: A Division of Thomas Nelson and Zondervan.

Book Chapter

Hardy, V. (2014). Assessing and allotting resources (chapter). In A. Rockinson-Szapkiw & L. Spaulding (Eds.), *Navigating the doctoral journey: A handbook of strategies for success*. Lanham, MD: Rowman and Littlefield.

Book Reviews

Hardy, V., Book Review: Religion and intimate partner violence: Understanding the challenges and promoting solutions, *Journal of Social Work Values and Ethics*, Fall 2018 Issue.

Hardy, V., Book Review: The use of self: The essence of professional education, *Journal of Social Work Values and Ethics*, Fall 2011 Issue.

Hardy, V., Book Review: Progressive community organizing: A critical approach for a globalizing world, *Journal of Social Work Values and Ethics*, Spring 2011, 8(1).

Hardy, V., Book Review: Women of Color on the rise: Leadership and administration in social work education and the academy, *Journal of Social Work Values and Ethics*, Spring 2010, 7(1).

Selected Magazine and Newsletter Articles

Hardy, V. (June 2023). What About Social Justice? Confronting Workplace Maltreatment. *The New Social Worker Magazine*.

Hardy, V. (February 2023). What About Social Justice? Engaging in Environmental Justice Social Work. *The New Social Worker Magazine*.

Hardy, V. (October 2022). What About Social Justice? Advocating for Maternal Health Equity. *The New Social Worker Magazine*.

Hardy, V. (August 2022). What About Social Justice? Confronting Race-Based Trauma. *The New Social Worker Magazine*.

Hardy, V. (February 2022). Virtual Fatigue or #ZoomGloom in a Teleservices World: 3 Tips for Social Work Supervisors. *The New Social Worker Magazine*.

Hardy, V. (October 2021), Eight Ways to Decrease the Distance in Your Social Work Distance Education Courses. *The New Social Worker Magazine*.

Hardy, V. (October 2021), Key Steps to Building Confidence as a New Social Worker. *The New Social Worker Magazine*.

Hardy, V. (August 2021), Social Work Doctoral Degrees and Dissertations: Three Planning Tips. *The New Social Worker Magazine*.

Hardy, V. (August 2021), Spirituality and Social Work Practice: Tips for Confronting Apprehension. *The New Social Worker Magazine*.

Hardy, V. (June 2021), Transitioning from Graduation to the Workforce: Entering a New Landscape. *The New Social Worker Magazine*.

Hardy, V. (June 2021), Mental Decluttering, Impostor Syndrome, and Pioneers? Preparing for Pivot Points in Your Social Work Career. *The New Social Worker Magazine*.

Hardy, V. (July 2021), 4 Steps to Your Financial Makeover - An Overlooked Aspect of Self-Care for Social Workers. *The New Social Worker Magazine*.

Hardy, V. (Spring 2019). Medication wellness: Asking the right questions. *Harnett Life Magazine*.

Hardy, V. (Winter 2018). Depression: Coping with the unexpected. *Harnett Life Magazine* and *Robeson Living Magazine*.

Hardy, V. (Winter 2018). Decisions: My home or the assisted living facility. *Harnett Life Magazine* and *Robeson Living Magazine*.

Hardy, V. (Winter 2018). Entrepreneurs: Exploring your professional passion. *Harnett Life Magazine* and *Robeson Living Magazine*.

Hardy, V. (Winter 2018). Time management: Breaking contract with busyness. *Harnett Life Magazine* and *Robeson Living Magazine*.

Hardy, V. (Fall 2018). Adult life transitions: Backpacks, lunches, and getting to class on time. *Harnett Life Magazine* and *Robeson Living Magazine*.

Hardy, V. (Fall 2018). Confronting financial challenges: Time to make a plan. *Harnett Life Magazine* and *Robeson Living Magazine*.

Hardy, V. (Fall 2018). Enjoy your life: Reduce the stress. *Harnett Life Magazine* and *Robeson Living Magazine*.

Hardy, V. (2016). Safety awareness: Valuable tips learned along the way. *The New Social Worker*. Winter 2016, 23(1).

Hardy, V. (2009). Cross-cultural supervision: Improve your communication. *Southern Association for Counselor Education and Supervision (SACES) Newsletter*, Fall 2009, 5(3).

Blakely, C., Crable, A., **Hardy, V.**, & Hood, D. (2007). Cross-cultural supervision: Understanding the unfamiliar supervisee. *SACES Newsletter*, Spring, 5-6.

Presentations

International

Hardy, V. (2021, April). *Dealing with Grief and Loss: Its Impact, Stages, and Treatment Approaches (6-hour training)*. Presented at Crosswinds Counseling and Wellness, Virtual via Zoom.

Hardy, V. (2021, February). *Entrepreneurship and Trauma: Coping with the Aftereffects of Pandemic Violence*. Presented at 2021 Black Business Expo USA Online Conference, Virtual via Streamyard/Facebook.

Hardy, V. (2021, February). *Grief and Loss as an Entrepreneur: Coping during the Pandemic*. Presented at 2021 Black Business Expo USA Online Conference, Virtual via Streamyard/Facebook.

Hardy, V. (2021, January). *Values, Ethics, and Social Work Practice: Avoiding Social Media Pitfalls*. Presented via Zoom.

Hardy, V. (2020, December). *Creating a Counseling Practice: 7 Faith-Based Principles*. Presented via Zoom.

Hardy, V. (2020, December). *What Happens After the Degree? Marketing Your Niche*. Presented via Zoom.

Hardy, V. (2020, December). *Self-Reflection and Grief Virtual Workshop*. Presented via Zoom.

Hardy, V., & Spears, S. (2020, November). *Grief and Faith Virtual Workshop*. Presented via Zoom.

Hardy, V. (2020, November). *Building a Christian-Influenced Private Practice*. Presented at 2020 Black Business Expo USA Online Conference, Virtual via Streamyard/Facebook.

National

Hardy, V. (2023, February). *Panelist – Faith and Mental Wellness*. Presented at Inside Out Women's Conference, Fayetteville, NC and Live Streamed.

Hardy, V. (2022, August). *Building Financial and Mental Wealth*. Presented at McDonalds USA Corporation (Virtual).

Hardy, V. (2022, May). *Building Mental Wealth in Corporate Settings*. Presented at the McDonalds African American Network (Virtual).

Hardy, V., and Woodside, S. (2022, April) *Racial Equity Leadership for School Social Workers – 6-hour preconference workshop*. 2022 School Social Work Association of America National Conference. Chicago, IL.

Hardy, V. (2021, March). *The Social Work Response to Human Trafficking*. UNCP 5th Annual Human Trafficking Conference (Virtual).

Hardy, V. (2021, March). *Human Trafficking Awareness Seminar*. Hosted by Candid Conversations with Dr. April Piercy via Zoom.

Hardy, V. (2021, February). *Coping with Trauma*. Presented Women's Virtual Health Summit hosted by Candid Conversations with Dr. April Piercy via Zoom.

Hardy, V. (2018, July). *Facilitating Racial Equity from a Social Work Perspective: Addressing Disproportionalities*. Presented at the 2018 National Association of Social Workers Conference, *Shaping Tomorrow Together*, Washington D.C.

Hardy, V. (2014, October). *Developing Leaders against Human Trafficking: Enhancing the Social Work Curriculum*. Presented at the 2014 Annual Program Meeting, Council on Social Work Education, Tampa, FL.

Hardy, V. (2014, July). *Developing Leaders against Human Trafficking: Enhancing the Social Work Curriculum*. Presented at the 2014 National Association of Social Workers Conference, *Social Work: Courage, Hope, and Leadership*, Washington D.C.

Hardy, V. (2014, May). *Developing Leaders against Human Trafficking: Enhancing the Social Work Curriculum*. Presented at 2014 Lilly International Spring Conference on College and University Teaching and Learning, Bethesda, MD.

Hardy, V. (2010, November). *Diversity Courses and Distance Education: Tackling the Challenges*. Presented at the North American Association of Christians in Social Work Convention 2010, Durham, NC.

Hardy, V. (2009, October). *The Affective Process of Multicultural Competency Development: Implications for Social Work Educators*. Presented at the North American Association of Christians in Social Work Convention 2009, Indianapolis, IN.

State and Regional

Hardy, V. (2024, March). *Building Mental Wealth: The Ethics of Empowering Social Work Professionals*. Presented at the Veterans Administration Social Work Month Celebration. Dublin, NC.

Hardy, V. (2024, March). *Building Mental Wealth: Navigating Daily Stress and Anxiety*. Presented at the SRAHEC Scholars Program. Southern Regional Area Health Education Center (SRAHEC), Fayetteville, NC.

Hardy, V. (2023, April). **Plenary Speaker: *Grieving Freedom: The Legacy of Race-Based Trauma***. Presented at the NC Tide North Carolina Training, Instruction, Development and Education (NC TIDE) Annual Conference, Wilmington, NC.

Hardy, V. (2023, April). *Grief, Loss, and Self-Care Amongst Mental Health Professionals*. Presented at the NC Tide North Carolina Training, Instruction, Development and Education (NC TIDE) Annual Conference, Wilmington, NC.

Hardy, V. (2023, February). **Featured Speaker: *Racial Trauma: A Critical Conversation about Grief, Loss, and Trauma***. Presented at Middle State Georgia University, Macon, GA.

Hardy, V. (2023, January). *Child Sex Trafficking: Building an Awareness and Prevention Toolkit*. Presented at the 21st Annual NC School Nurse Conference, Concord, NC.

Hardy, V. (2022, October). *Promoting Equity Literacy through Healthful Living*. Presented at the 2022 NC SHAPE State Convention, Winston-Salem, NC.

Hardy, V. (2022, June). *African American Males and Trauma*. Presented at the 2022 NC Fatherhood Conference, Raleigh, NC.

Hardy, V. (2022, May). **Keynote Speaker: *Grieving Freedom: The Legacy of Race-based Trauma***. Presented at the 2022 NASW-NC Clinical Social Work Institute (Virtual).

Hardy, V. (2022, April). **Plenary Speaker: *Responding to Child Sex Trafficking: Building Your Awareness and Prevention Toolkit***. Presented at the NC Tide North Carolina Training, Instruction, Development and Education (NC TIDE) Annual Conference, Wilmington, NC.

Hardy, V. (2022, April). *Child Sex Trafficking: Practice Implications for Behavioral Healthcare Professionals*. Presented at the NC Tide North Carolina Training, Instruction, Development and Education (NC TIDE) Annual Conference, Wilmington, NC.

Hardy, V. (2022, April). *Coping with Dual Pandemics: Grief and Covid-19*. Presented at the 2nd Annual Sandhills End of Life Symposium: Navigating Death During a Pandemic. Southern Regional Area Health Education Center (AHEC), Fayetteville, NC.

Hardy, V. (2022, March). **Convocation Address Speaker: *A Time for Every Purpose***. Presented at the Campbell University School of Education Convocation Ceremony, Buies Creek, NC.

Hardy, V. (2021, November). **Featured Speaker: *Becoming Un-Tangled: Self-Care Strategies for Human Services Professionals***. Presented at the 2021 North Carolina Organization for Human Services (Virtual).

Hardy, V. (2021, September). *Children and Anxiety: Building Resilience Literacy*. Presented at the 2021 Community Mental Health Awareness Initiative Summit, Birmingham, AL (Virtual).

Hardy, V. (2021, September). *Mental Wealth and Leadership: Prioritizing Your Life*. Presented at the Leaders of Tomorrow, Raleigh/Durham Chapter Black MBA Association (Virtual).

Hardy, V. (2021, September). **Keynote Speaker: *The Effects of Race-Based Trauma: A Multicultural Competency Perspective***. Presented at the Association of Community Mental Health Centers of Kansas (ACMHCK) 2021 Annual Conference for Behavioral Health, Manhattan, KS (Virtual).

Hardy, V. (2021, September). *Responding to Child Sex Trafficking: Prevention and Treatment Implications*. Presented at the Association of Community Mental Health Centers of Kansas 2021 Annual Conference for Behavioral Health, Manhattan, KS (Virtual).

Hardy, V., & Woodside, S. (2021, May). *Professional Coping During Covid-19: Integrating the Grief Process into the Self-Care Toolkit*. Presented at the Clinical Social Work Institute, Virtual.

Hardy, V. (2018, October). **Keynote Speaker: *21st Century School Social Workers: Empowered to Innovate***. Presented at the North Carolina School Social Workers Association Annual Fall Conference, Greensboro, NC.

Hardy, V. (2018, October). *Microaggressions: Facilitating Racial Equity in Schools*. Presented at the North Carolina School Social Workers Association Annual Fall Conference, Greensboro, NC.

Hardy, V. (2018, March). *Facilitating Racial Equity from a Social Work Perspective: Addressing Microaggressions*. Presented at the Southeast Regional School Social Work Workshop, Pembroke, NC.

Hardy, V. (2017, December). *Facilitating Racial Equity from a Social Work Perspective: Addressing Microaggressions*. Presented at the 3rd Annual Student Success through Opportunity and Access to Resources (S²OAR) Conference, Pembroke, NC.

Hardy, V., & Gainey, S. (2017, October). *Social Work Leadership: Facilitating Racial Equity in School Settings*. Presented at the North Carolina School Social Workers Association Annual Fall Conference, Greensboro, NC.

Hardy, V., & Gainey, S. (2017, May). *Facilitating Racial Equity from a Social Work Perspective: Addressing Ethical Obligations*. Presented at the Clinical Social Work Institute, Wrightsville Beach, NC.

Hardy, V., & Smith, C. (2013, May). *Assisting veterans with post-deployment transitions*. Presented at the Clinical Social Work Institute, Wrightsville Beach, NC.

Canida, R., Fazio, M., & **Hardy, V.** (2012, February). *Ending the silence: Confronting class, privilege, and oppression in American Indian Communities*. Presented at the Intersect Diversity and Leadership Conference, Elon University, Elon, NC.

Hardy, V., & James, B. (2010, November). *Relationships, children, and society: The bicultural family*. Presented at the National Association of Social Workers – North Carolina Chapter Annual Conference, Asheville, NC.

Hardy, V. (2010, October). *Distance education teaching strategies from a culturally competent perspective*. Presented at the Southern Association of Counselor Education and Supervision (SACES) Conference 2010. Williamsburg, VA.

Hardy, V. (2010, May). *Responding to cultural diversity: Ethical dilemmas, practice skills, and teaching strategies for social workers*. Presented at the Walla Walla University Continuing Education Program (6 CEU's), College Place, WA.

Powell-Davis, A., **Hardy, V.,** & Tan, A. (2008, October). *Using internet chat to improve peer supervision and ethics in counselor trainees*. Presented at Southern Association for Counselor Education and Supervision 2008 Houston: Counselors Answering the Call Conference, Houston, TX.

Local

Hardy, V., & Woodside, S. (2022, September). *Coping with Pregnancy-Related Grief and Secondary Traumatic Stress in Maternal Health*. Presented at UNCP Healthy Start Robeson Staff Training, Virtual.

Hardy, V. (2022, March). *Trauma: Community Resilience Model*. Presented at UNCP Department of Social Work, OPTIMISE Scholarship Program, Virtual.

Hardy, V. (2021, November). *Financial Wellness Strategies for Social Work Students*. Presented at UNCP Department of Social Work, OPTIMISE Scholarship Program, Virtual.

Hardy, V., & Woodside, S. (2021, October). *Building Mental Wealth through Self-Care Strategies: Tips for School System Professionals*. Presented at Cumberland County Schools, NC, Virtual.

Hardy, V. (2021, July). Part II: *Self-Reflection and Grief: Responding to our Clients*. Presented at NASW-NC Local Program Unit, Virtual.

Hardy, V. (2021, June). *Self-Reflection and Grief Workshop*. Presented at NASW-LPU, Virtual via Zoom.

Hardy, V. (2021, May). *Let's Get Mentally Strong*. Mentally Strong Annual Event, Fayetteville, NC.

Hardy, V. (2021, May). *Mental Health: Let's Talk About It*. BraveFinders: Girls Who Lead, UNCP Office of Regional Initiatives, Virtual via Zoom.

Hardy, V. (2021, May). *Depression and the Pandemic*. Presented at Eastpointe MCO, Virtual via WebEx.

Hardy, V. (2021, March). *Coping with "Unrecognized" Grief: Reset. Readjust. Refocus*. Presented at UNCP 2021 Women's Empowerment Summit via Zoom.

Hardy, V. (2021, February). *Building Upon the Foundation: Manifesting the Vision*. Presented at UNCP MLK Week via Zoom.

Hardy, V. (2021, February). *Responding to Grief*. Presented at the Candlelight Virtual Grief Vigil hosted by Living at Peace, PLLC via Zoom.

Hardy, V., & Doing It for The Kingdom Board Members (2021, January). *Human Trafficking Workshop and Fundraiser*. Presented via Zoom.

Hardy, V. (2021, January). *Human Trafficking and Teen Girls*. Presented Virtually at Delta GEMS Academy, Johnston County, NC.

Hardy, V., & Woodside, S. (2020, October). *Let's Get Grounded in Self-Care*. Presented Virtually at Cumberland County Schools, Fayetteville, NC.

Hardy, V. (2020, August). *Social Workers Confronting Covid-19 with Compassion, Courage, and Character*. Presented at The Kelsunn-on-the-Air Social Work Podcast, Virtual.

Hardy, V. (2020, August). *Health, History, and Humanity: Unveiling the Effects*. Presented at University of Lynchburg, Office of Diversity and Inclusion, Virtual.

Hardy, V. (2020, July). *Women and Leadership*. Presented at Snacks and Social Justice, UNCP Office for Community and Civic Engagement, Virtual.

Hardy, V. (2020, February). *Human Sex Trafficking: Prevention and Intervention Workshop*. Presented at EmPowered2Shift Counseling and Coaching Services, Fayetteville, NC.

Hardy, V. (2020, February). *Child Sex Trafficking*. Presented at the Ladies of Allenton Auxiliary Meeting, Lumberton, NC.

Hardy, V. (2020, January). *Empowerment*. Presented at Bright Hopewell Missionary Baptist Church, Laurinburg, NC.

Hardy, V. (2020, January). *Navigating the Roadmap of Human Trafficking*. Presented at Wesley Pines Retirement Community, Lumberton, NC.

Hardy, V. (2019, November). *Coping with Trauma: Pushing Out the Toxins*. Presented at the Nazareth Missionary Baptist Church, Wagram, NC.

Hardy, V. (2019, October). *Remember Your Identity*. Presented at the I Am the Vine, You are the Branches Women's Conference, Lumberton, NC.

Hardy, V. (2019, October). *Breaking the Silence: Overcoming*. Presented at the General Federation of Women's Clubs District 7 Fall Meeting, Lumberton, NC.

Hardy, V. (2019, September). *Transformed*. Presented at the Women's Conference at Faith Gospel Service, Fort Gordon, GA.

Hardy, V. (2019, September). *Transitioning to the Next Level*. Presented at the 2019 Brave Scholars Award Program, Pembroke, NC.

Hardy, V. (2019, August). *A Letter to My Sisters: Reflecting on God's Promises*. Presented at the Summer Writers Series at Wesley Pines Retirement Community, Lumberton, NC.

Hardy, V. (2019, August). *Human Trafficking of Children*. Presented at the Youth Endeavoring towards Success (Y.E.S.) Conference. Mount Pisgah Missionary Baptist Church, Raeford, NC.

Hardy, V., Woodside, S., & Peele, J. (2019, June). *The Community Resilience Model (CRM): Managing Adversity with the iChill App*. Presented at the 7th Annual Student Services Summer Institute, Fayetteville, NC.

Hardy, V. (2019, June). *Vacation Bible School*. (5-day event series). Presented at New Life Church, Lumberton, NC.

Hardy, V. (2019, June). *Child Sex Trafficking*. Presented at the Public Health Advisory Council Subcommittee Meeting, Raeford, NC.

Hardy, V. (2019, May). *Graduating to the Next Level*. Presented at the Graduation Sunday Service at Faith Gospel Service, Fort Gordon, GA.

Hardy, V. (2019, May). *A Different Perspective on Lot's Wife*. Presented at the Mother's Day Service at New Life Church, Lumberton, NC.

Hardy, V., & Woodside, S. (2019, April). *Facilitating Racial Equity in Schools: Social Workers as Leaders*. Presented at the Third Annual UNCP Research and Creativity Showcase, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2019, April). *A Letter to My Sisters: Reflecting on God's Promises*. Presented at the Faculty Author's Showcase, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2019, March). *A Letter to My Sisters: Reflecting on God's Promises*. Presented at the Campus Association of Social Workers – Women with Testimonies Event, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2019, March). *Empowerment and Leadership*. Presented at the American Association of University Women - International Women's Day Event, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (March 2019). *A Letter to My Sisters: Reflecting on God's Promises*. True Believers Church of Almighty God, Lumberton, NC.

Hardy, V. (February 2019). Interview - *A Letter to My Sisters: Reflecting on God's Promises*. You are Resilient Podcast with Host Ja'Kayla Hill, NC.

Hardy, V. (January 2019). *Living in Reverse*. Presented at the Conversations: Women's Empowerment Symposium, Fayetteville, NC.

Hardy, V. (November 2018). *Living in Reverse*. Presented at the Finding the Missing Pieces Women's Conference of Transforming Life Christian Church, Myrtle Beach, NC.

Hardy, V., (October 2018). *Creative Strategies: Promoting Cultural Awareness in the Workplace*, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (October 2018). *Penny*. Presented at the 60 Seconds: Domestic Violence Awareness Event, Lumberton, NC.

Hardy, V., & Gainey, S. (2016, September – April 2017). *Facilitating Racial Equity in Schools: Social Workers as Leaders* (5-module training). Scotland County Schools, Laurinburg, NC.

Hardy, V. (2016, September). *Human Trafficking: Considerations for Foster Parents Presentation*, Presented at Robeson County Department of Social Services, Lumberton, NC.

Hardy, V. (2016, April). *Cultural competency*. Presented at United Way of Robeson County, Lumberton, NC.

Hardy, V. (2016, March). *Trauma informed care and ethical practice: Social work and human trafficking*. Presented at the Address for Success: Weaving Intercultural Competence 24th Annual Social Work Symposium, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2016, January). *Cultural competency in rural communities*. Presented at Pinehurst Comprehensive Treatment Center, Pinehurst, NC.

Hardy, V. (2016, January). *Human trafficking: Child sex trafficking*. Presented at Southeastern Community College through Eastpointe, Whiteville, NC.

Hardy, V. (2015, September). *Domestic minor sex trafficking*. Presented at Methodist University, Social Work Program, Fayetteville, NC.

Hardy, V. (2015, May). *Child sex trafficking in the U.S.* Presented at the Lumberton/Pembroke Local Program Unit of the North Carolina Chapter of the National Association of Social Workers Lunch Series, Lumberton, NC.

Hardy, V. (2015, April). *Human trafficking*. Presented at Department of Juvenile Justice for SEARCH: A Family Support Program of Sandhills Center in Collaboration with NAMINC, Raeford, NC.

Hardy, V. (2015, January). *Penny's story*. Presented at the Women's Book Club, Laurinburg, NC.

Hardy, V. (2014, October). *Penny's story*. Presented at the Face of Domestic Violence Awareness Program, Lumberton Alumnae Chapter of Delta Sigma Theta Inc., First Baptist Church, Lumberton, NC.

Hardy, V. (2014, September). *Panel speaker*. Presented at the Anonymous People Screening, Counseling and Psychological Services, University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2014, September). *Child sex trafficking in the U.S.* Presented at the 7th Annual Social Justice Symposium, Office of Diversity and Inclusion, University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2014, August). **Convocation Address Speaker: Use the time wisely**. Presented at the 2014 First-Year Student Convocation, University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2014, May). *Human trafficking*. Presented at the Annual Woman's Missionary Union Meeting, Harpers Ferry Baptist Church, Pembroke, NC.

Hardy, V. (2014, May). *Human trafficking*. Presented at the Parent Coffee Meeting, E.E. Smith Senior High School, Fayetteville, NC.

Hardy, V. (2014, April). *Human trafficking*. Presented at the Gang Awareness and Prevention Event, Covenant Worship Center, Lumberton, NC.

Hardy, V. (2014, April). *Human trafficking*. Presented at Hoke County Public Library for SEARCH: A Family Support Program of Sandhills Center in Collaboration with NAMINC, Raeford, NC.

Hardy, V. (2014, March). *Human trafficking*. Presented at the Harnett County School District Social Worker, Counselor, Nurse Professional Meeting, Lillington, NC.

Hardy, V. (2014, March). Keynote Speaker: *Human trafficking*. Presented at the Women's Empowerment Luncheon for Alpha Kappa Alpha Sorority, Lumberton, NC.

Hardy, V., Berdiner, S., & Carr, M. (2014, February). *Human trafficking*. Presented at Called to Conquer Ministries, Lumberton, NC.

Hardy, V. (2014, February). *Human trafficking*. Presented at Cedar Grove Baptist Church, Lumberton, NC.

Hardy, V. (2014, February). *Black history month presentation*. Presented at Methodist Children's Home, Lumberton, NC.

Hardy, V. (2013, November). *Professional accomplishments*. Presented at the Women's Empowerment Program, Lumberton, NC.

Hardy, V. (2013, November). *Child sex trafficking*. Presented at Mount Olive Pentecostal Holiness Church, Pembroke, NC.

Hardy, V. (2013, October). *Frontline: GALs confronting child sex abuse*. Presented at Guardian ad Litem 30th Anniversary Volunteer Conference, Lumberton, NC.

Hardy, V. (2013, October). *Human trafficking: A community forum*. Presented at Cumberland County Public Library, Fayetteville, NC.

Hardy, V. (2013, June). *Human trafficking: Child sex trafficking*. Presented at Eastpointe, Laurinburg, NC.

Hardy, V. (2013, May). *Human trafficking: Child sex trafficking*. Presented at Fayetteville Friends Meeting and Quaker House, Fayetteville, NC.

Hardy, V. (2013, May). *Human trafficking: Child sex trafficking*. Presented at Eastpointe, Whiteville, NC.

Hardy, V. (2013, May). *Human trafficking: Child sex trafficking*. Presented at Eastpointe, Elizabethtown, NC.

Hardy, V. (2013, May). *Human trafficking: Child sex trafficking*. Presented at Methodist Children's Home, Lumberton, NC.

Hardy, V. (2013, May). *Human trafficking: Child sex trafficking*. Presented at the Be a Rock Star...Don't Rock a Baby Youth Rally by Robeson County Health Department and Alpha Kappa Alpha Sorority, Lumberton, NC.

Hardy, V. (2013, April). *Human trafficking: Child sex trafficking*. Presented at the 117th Annual Woman's Missionary Union Robeson Baptist Association, Lumberton, NC.

Hardy, V. (2013, April). *Human trafficking: Child sex trafficking*. Presented at Eastpointe, Lumberton, NC.

Hardy, V. (2013, February). *Child sex trafficking*. Presented to Acteens Group at Zion Tabernacle Baptist Church, Lumberton, NC.

Hardy, V. (2012, December). *Cultural sensitivity from an awareness perspective*. Presented at the Tri-County Community Mental Health Center, Bennettsville, SC.

Hardy, V. (2012, September). *Human trafficking*. Presented at the Infant Mortality Awareness Symposium, UNC Pembroke Regional Center, Pembroke, NC.

Hardy, V., & Parker, R. (2012, July). *Understanding and responding to human trafficking*. Presented at the Randolph County Family Crisis Center, Inc., Asheboro, NC.

Hardy, V. (2012, June). *Child sex trafficking*. Presented at the R.I.C.H.E.S. Community Meeting, Fayetteville, NC.

Hardy, V. (2012, May). *Coping when a loved one is experiencing a mental illness (Four-Part Series)*. Presented at Kingdom Place Church, Lumberton, NC.

Hardy, V. (2012, February). *Domestic minor sex trafficking*. Presented at the "Future Directions in Social Work" 20th Annual Social Work Symposium, The University of North Carolina at Pembroke, Pembroke, NC.

McPhatter, V., & **Hardy, V.** (2012, February). *Domestic minor sex trafficking*. Presented at the Robeson County Department of Social Services, Pembroke, NC.

Hardy, V. (2012, February). *Domestic minor sex trafficking*. Presented at the Lumbee Rite of Passage Community Advisory Committee, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V., & McPhatter, V. (2012, February). *Domestic minor sex trafficking*. Presented at the Diversity Café Series, Office of Multicultural and Minority Affairs, The University of North Carolina at Pembroke, Pembroke, NC.

McPhatter, V., & **Hardy, V.** (2012, January). *Domestic minor sex trafficking*. Presented at the Hoke County Department of Social Services, Raeford, NC.

Hardy, V. (2012, January). *Domestic minor sex trafficking*. Presented at the Diversity Café Series, Office of Multicultural and Minority Affairs, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2011, November). *Domestic minor sex trafficking*. Presented at Methodist University, Fayetteville, NC.

Hardy, V. (2011, November). *Clinical implications of human trafficking*. Presented at the Lumberton/Pembroke Local Program Unit of the North Carolina Chapter of the National Association of Social Workers Lunch Series, Lumberton, NC.

Hardy, V., & Compton, K. (2011, April). *Cultural reflections: Personal awareness and cultural competence (video presentation)* Presented at Nazarene Bible College – Christian Counseling Program, Colorado Springs, CO.

Hardy, V. (2010, November). *The basics of teaching via interactive video conferencing*. Presented at the Interactive Video Classroom Open House and Ideation Gathering, Division of Information Technology, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V., & James, B. (2010, November). *Relationships, children, and society: The bicultural family*. Presented at the Multicultural Center, Office of Multicultural and Minority Affairs, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V., & Meneses, R., (2010, October). *Gender-specific violence: Recognizing the male experience*. Presented at the 3rd Annual Social Justice Symposium, Office of Multicultural and Minority Affairs, The University of North Carolina at Pembroke, Pembroke, NC.

Hardy, V. (2010, August). *Providing counseling services to Arab populations*. Presented via video conferencing at Governors State University (Social and Cultural Foundations Course), University Park, IL.

Hardy, V. (2010, June). *Restoring your passion after burnout*. Presented at the Southeastern Family Violence Center, Lumberton, NC.

Hardy, V. (2010, January). *Restoring your passion after burnout*. Presented at The Lumberton/Pembroke Local Program Unit of the North Carolina Chapter of the National Association of Social Workers Lunch Series, Pembroke, NC.

Hardy, V., & Cooper, C. (2009, May). *Cultural reflections: Personal awareness and cultural competence*. Presented at Nazarene Bible College – Christian Counseling Program, Colorado Springs, CO.

Hardy, V. (2009, April). *What I wish I knew*. Presented at Phi Alpha Honor Society Annual Banquet, Colorado State University-Pueblo Social Work Department, Pueblo, CO.

Hardy, V., & O'Dell, J. (2008, May). *Cultural reflections: Personal awareness and cultural competence*. Presented at Nazarene Bible College – Christian Counseling Program, Colorado Springs, CO.